

# Sandy Fire District No. 72



2025 - 26  
Adopted Budget

<b>BUDGET COMMITTEE</b>		
POSITION NO.	NAME	TERM EXPIRES
<b>BOARD OF DIRECTORS</b>		
1	Andrew Brian	6/30/2027
2	Sue Hein	6/30/2027
3	Ron Lesowski	6/30/2027
4	Ryan Fox	6/30/2025
5	Mark Maunder	6/30/2025
<b>CITIZEN MEMBERS</b>		
1	Barb Clare	6/30/2025
2	Joe Smith	6/30/2028
3	Robert Gasso	6/30/2026
4	Phil Schneider	6/30/2027
5	DJ Anderson	6/30/2025

<b>BUDGET CALENDAR 2025/2026</b>	
April 16	Regular Board of Directors Meeting <i>Appoint Budget Officer</i>
April 22 – May 16	<i>Publish Notices of Budget Committee Meeting (5 to 30 days prior to May 15<sup>th</sup> meeting)</i>
May 21	Budget Committee Meeting <i>Approve Budget</i>
May 28	<i>Publish Notice of Hearing and Summary of Budget</i>
June 25	Regular Board of Directors Meeting <i>Adopt Budget</i>
July 15	Deliver Budget to County

## **FY 2025-26 Budget Message**

The Sandy Fire District No. 72 proposed budget for FY 2025-26 continues the full contract for service with Clackamas Fire District that began on July 1<sup>st</sup>, 2023. Under the contract for service, Clackamas Fire provides its full complement of services to the Sandy community, while Sandy Fire retains financial responsibility for capital replacement of apparatus, facilities, and equipment. The district pays the bulk of its property tax revenues to Clackamas Fire as compensation for the contract for service.

### **Level of Service**

Under the contract for service, Clackamas Fire has committed to operating a three-person engine company 24 hours per day and a two-person rescue 12 hours per day out of Sandy's main station (Station 71). Clackamas Fire also continues to operate its Eagle Creek station (Station 18) with three personnel each 24-hour shift. Clackamas Fire volunteers also staff Station 74 (Dover) most nights.

Additionally, Clackamas Fire provides fire prevention and investigation, the volunteer Explorers program, specialized rescue, community services, emergency management, training, health and wellness, fleet and facility maintenance, information technology, and financial services.

### **Fund Structure**

Sandy Fire operates with the General Fund and the Capital Replacement Reserve Fund. The Board of Directors abolished multiple funds in April 2023 because such a complex fund structure is not needed under the contract with Clackamas Fire. The General Fund is the main operating fund for the district, and the Capital Replacement Reserve Fund accumulates reserves for capital items that the district is still responsible for.

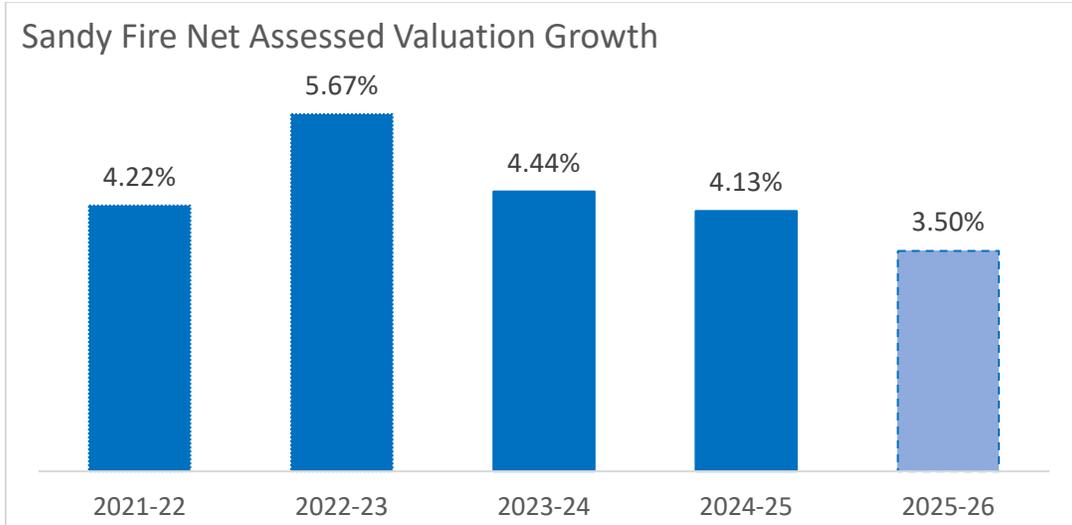
### **Beginning Fund Balance**

The estimated beginning fund balance in the General Fund for FY 2025-26 is \$2,700,000, and the estimated beginning fund balance for the Capital Replacement Fund is \$680,000. The combined estimated balance of \$3,380,000 represents about \$150,000 more than the previous fiscal year, the result of interest earnings and higher-than-anticipated property tax revenues.

The district's beginning fund balance must be sufficient to meet operating needs through November, when the majority of property tax revenue is received.

### **Property Tax Revenue**

The Clackamas County Assessor's Office estimates that assessed valuation growth in FY 2025-26 will be 3.5% to 4.0%. The proposed budget assumes assessed valuation growth of 3.5% in the budget year—the lower end of the assessor's estimate. As shown in the figure below, this is a conservative estimate and would be the lowest growth in net assessed valuation in the last 5 years.



Sandy Fire District has a permanent tax rate of \$2.1775 per \$1,000 of assessed valuation for district operations. The FY 2025-26 proposed budget estimates total property tax collections of \$5.09 million. This calculation, shown below, is based on a 3.5% growth rate in assessed valuation and a 95.6% collection rate (the average collection rate over the last 3 years).

<b>Sandy Fire Property Tax Rate and Collections</b>	
<b>Fiscal Year 2025-26</b>	
<b>ESTIMATED DISTRICT ASSESSED VALUATION</b>	
	<u>FY 2024-25 Actuals</u>
Full Assessed Valuation	\$2,479,784,617
Less Urban Renewal	<u>-\$116,622,625</u>
Net Assessed Valuation	<b>\$2,363,161,992</b>
Estimated Annual Growth in Assessed Valuation	3.50%
Estimated Increase in Assessed Valuation	\$82,710,670
FY 2025-26 Estimated Net Assessed Valuation	<b>\$2,445,872,662</b>
<b>ESTIMATED PROPERTY TAX REVENUE</b>	
Permanent Tax Rate per \$1,000	2.1775
Total Levy Amount	\$5,325,888
Estimated CY Collection Rate	95.60%
<b>FY 2025-26 Estimated CY Property Tax Revenue</b>	<b>\$5,091,549</b>

**Other Tax Revenue**

When taxpayers do not pay their property taxes on time or defer them to later years, those taxes are generally paid over the next several years. The FY 2025-26 proposed budget estimates prior year tax revenues at \$65,000.

The fire district also receives a small amount of revenue from the Heavy Equipment Rental Tax, which is budgeted as Other Taxes at \$8,000.

**Interest Revenue**

The proposed budget estimates that the district will earn \$85,000 in interest on its General Fund balance throughout the fiscal year. This is a conservative forecast that assumes interest rates gradually decrease to 3.0% by the end of the fiscal year.

**Contract for Service Expenses**

The largest line item in the district’s proposed budget for 2025-26 is a payment to Clackamas Fire for the full contract for service. Under the intergovernmental agreement, the district will transfer its total property tax collections during the fiscal year. This amount will be reduced by \$60,000 to allow for a \$60,000 transfer to the Capital Replacement Reserve Fund.

Because the property taxes transferred in each fiscal year are based on an estimate, the intergovernmental agreement requires a reconciliation after each fiscal year—if Sandy Fire’s total payments are more than the actual property taxes collected, then the overpayment will be refunded to Sandy Fire in the following fiscal year; and, if the total payments are less than the amount collected, then the district will transfer the additional amount to Clackamas Fire in the following fiscal year. Because the FY 2024-25 Adopted Budget assumed net assessed value would grow 3.5% and it actually grew at 4.1%, the expectation is that Sandy Fire will be required to make a one-time payment to Clackamas Fire in FY 2025-26 for the difference. (The actual difference will be calculated after final property tax receipts are received in July, and incorporated into Sandy Fire’s quarterly payment for FY 2025-26.)

Contract for Service Payment	
Estimated 2025-26 Property Tax	\$5,091,600
Estimated Prior Year Property Tax	\$65,000
Reconciliation from Prior Year	\$40,000
Less Contribution to Capital Replacement Reserve	<u>-\$60,000</u>
<b>Total Payment</b>	<b>\$5,136,600</b>

**Other Expenses**

Outside of the contract for service, there are minimal expenses included in the proposed General Fund budget:

- \$10,000 in professional services for public relations consulting. The fire district has retained a public relations consulting firm to assist with the potential annexation with Clackamas Fire. Estimated remaining expenses are \$8,900.

- \$5,000 in professional services for legal services. Although any legal matters will be handled through the contract with Clackamas Fire, it is recommended that the Board of Directors has separate funding to consult with independent legal counsel if necessary.
- \$250,000 in contingency. Contingency is available for unforeseen events. Contingency is increased this year to be roughly 5% of General Fund expenses.

### **Capital Replacement Reserve Fund**

The Capital Replacement Reserve Fund to serve as an account for funding future capital needs of the district. As described above, the Capital Replacement Reserve Fund is expected to begin the year with a balance of \$680,000.

In the Proposed Budget, the district retains \$60,000 of its FY 2025-26 property tax revenue for transfer to the capital replacement reserve. Furthermore, the budget proposes transferring an additional \$100,000 to the reserve fund in FY 2025-26—this represents estimated investment earnings from FY 2024-25, which will not be needed for the District’s operating costs or payments to Clackamas Fire in FY 2025-26. Accordingly, the proposed budget includes a \$160,000 transfer from the General Fund to the Capital Replacement Reserve Fund.

The fund will also earn interest on its balance throughout the fiscal year for an estimated \$22,000 in additional resources.

The proposed budget includes an appropriation of \$25,000 from the Capital Replacement Reserve Fund for capital improvements in the district. Identified projects are replacing the apparatus bay door motors at Station 74, retrofitting Station 74 lighting, and a slurry seal for Station 71’s back parking lot. Additionally, consistent with past practice, \$100,000 of the fund is appropriated for unforeseen events requiring major capital repairs or replacements.

## GENERAL FUND OVERVIEW

GENERAL FUND OVERVIEW			
	FY 24/25	FY 25/26	\$ +/-
<b><i>GENERAL FUND EXPENDITURES</i></b>			
PERSONNEL SERVICES	\$0	\$0	\$0
MATERIALS & SERVICES	\$5,072,857	\$5,151,600	\$78,743
CAPITAL OUTLAY	\$0	\$0	\$0
TRANSFERS	\$230,000	\$160,000	(\$70,000)
OPERATING CONTINGENCY	\$100,000	\$250,000	\$150,000
UNAPP. ENDING FUND BALANCE	\$2,804,235	\$2,388,000	(\$416,235)
<b><i>TOTAL GENERAL FUND REQUIREMENTS</i></b>	<b>\$8,207,092</b>	<b>\$7,949,600</b>	<b>(\$257,492)</b>
<b><i>GENERAL FUND RESOURCES</i></b>			
OTHER THAN TAX	\$3,310,000	\$2,858,000	(\$452,000)
TAX LEVY	\$4,897,092	\$5,091,600	\$194,508
<b><i>TOTAL GEN FUND RESOURCES</i></b>	<b>\$8,207,092</b>	<b>\$7,949,600</b>	<b>(\$257,492)</b>

<b>GENERAL FUND DETAIL</b>				
<b>ACCT. NO</b>	<b>GENERAL FUND RESOURCES</b>	<b>24/25 ADOPTED</b>	<b>25/26 APPROVED</b>	<b>25/26 ADOPTED</b>
	Cash Carry Over	\$3,130,000	\$2,700,000	\$2,700,000
400	Current Year Property Tax	\$4,897,092	\$5,091,600	\$5,091,600
405	Prior Taxes	\$65,000	\$65,000	\$65,000
410	Other Taxes	\$0	\$8,000	\$8,000
450	Investment Interest	\$115,000	\$85,000	\$85,000
	<b><i>TOTAL GENERAL FUND RESOURCES</i></b>	<b>\$8,207,092</b>	<b>\$ 7,949,600</b>	<b>\$ 7,949,600</b>
	<b>GENERAL FUND EXPENSES</b>	<b>24/25 ADOPTED</b>	<b>25/26 APPROVED</b>	<b>25/26 ADOPTED</b>
	<b>Personnel Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
	<b>Materials &amp; Services</b>			
694	Contract for Services	\$5,047,857	\$5,136,600	\$5,136,600
695	Professional Fees	\$25,000	\$15,000	\$15,000
	<b><i>Subtotal</i></b>	<b>\$5,072,857</b>	<b>\$5,151,600</b>	<b>\$5,151,600</b>
	<b>Capital Outlay</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
	<b>Transfer to Capital Replacement Reserve</b>	<b>\$230,000</b>	<b>\$160,000</b>	<b>\$160,000</b>
	<b>Operating Contingency</b>	<b>\$100,000</b>	<b>\$250,000</b>	<b>\$250,000</b>
	<b><i>TOTAL GENERAL FUND EXPENSES</i></b>	<b>\$5,402,857</b>	<b>\$5,561,600</b>	<b>\$5,561,600</b>
	Unappropriated Ending Fund Balance	\$2,804,235	\$2,388,000	\$2,388,000
	<b>Total Requirements</b>	<b>\$8,207,092</b>	<b>\$7,949,600</b>	<b>\$7,949,600</b>

## RESERVE FUNDS

	FY 24/25	FY 25/26	\$ +/-
<i>CAPITAL IMPROVEMENT RESERVE FUND</i>			
BEGINNING BALANCE	\$450,000	\$680,000	\$230,000
RESOURCES (Interest, Fees for Service, Sales)	\$20,000	\$22,000	\$2,000
TRANSFERS IN	\$230,000	\$160,000	(\$70,000)
CAPITAL PROJECTS	-\$125,000	-\$125,000	\$0
<b><i>ENDING FUND BALANCE</i></b>	<b>\$575,000</b>	<b>\$737,000</b>	<b>\$162,000</b>

**RESOURCES**

**GENERAL**

(Fund)

**SANDY FIRE DISTRICT NO. 72**

(Name of Municipal Corporation)

	Historical Data			RESOURCE DESCRIPTION	Budget for Next Year 2025-26			
	Actual		Adopted Budget Year 2024 - 25		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
	Second Preceding Year 2022 - 23	First Preceding Year 2023 - 24						
1	\$ 2,958,296	\$ 3,205,824	\$ 3,130,000	1 Available cash on hand* (cash basis) or	\$ 2,700,000	\$ 2,700,000	\$ 2,700,000	1
2				2 Net working capital (accrual basis)				2
3	\$ 69,914	\$ 60,519	\$ 65,000	3 Previously levied taxes estimated to be received	\$ 65,000	\$ 65,000	\$ 65,000	3
4				4 Interest				4
5	\$ 462,464			5 Transferred IN, from other funds				5
6				6 <b>OTHER RESOURCES</b>				6
7	\$ 14,650	\$ -		7 Charges for Services				7
8	\$ 13,793	\$ 158,321	\$ 115,000	8 Investment Earnings	\$ 85,000	\$ 85,000	\$ 85,000	8
9	\$ 71,888	\$ -		9 Grants and Contributions				9
10	\$ 62,029	\$ 6,748		10 Miscellaneous				10
11				11 Other Taxes	\$ 8,000	\$ 8,000	\$ 8,000	11
12				12				12
13				13				13
14				14				14
15				15				15
16				17				16
17				20				17
18				21				18
19				22				19
20				23				20
21				27				21
22				28				22
23	\$ 3,653,034	\$ 3,431,412	\$ 3,310,000	29 Total resources, except taxes to be levied	\$ 2,858,000	\$ 2,858,000	\$ 2,858,000	23
24			\$ 4,897,092	30 Taxes estimated to be received	\$ 5,091,600			24
25	\$ 4,559,813	\$ 4,746,362		31 Taxes collected in year levied				25
26	\$ 8,212,847	\$ 8,177,774	\$ 8,207,092	32 <b>TOTAL RESOURCES</b>	\$ 7,949,600	\$ 2,858,000	\$ 2,858,000	26

\*The balance of cash, cash equivalents and investments in the fund at the beginning of the budget year

**DETAILED EXPENDITURES**

**FORM  
LB-31**

GENERAL

SANDY FIRE DISTRICT NO. 72

	Historical Data			Name of Organizational Unit-Fund	Name of Municipal Corporation			
	Actual		Adopted Budget Year 2024 - 25		Budget for Next Year <u>2025-26</u>			
	Second Preceding Year 2022 - 23	First Preceding Year 2023 - 24			Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
1	<b>PERSONNEL SERVICES</b>							1
2	\$ 1,724,582			Career Salaries				2
3	\$ 3,350			Board of Directors Stipend				3
4	\$ -			Temporary Employees				4
5	\$ 173,479			Separation Pay				5
6	\$ -			Duty Chief's				6
7	\$ 4,791			Oregon Paid Leave				7
8	\$ 271,386			Overtime/Relief/Vacation				8
9	\$ 115,290			Volunteer Program				9
10	\$ 171,875			Social Security				10
11	\$ 480,702			P.E.R.S.				11
12	\$ 11,426			S.A.M Payroll Tax				12
13	\$ 69,627			Workers Compensation				13
14	\$ 3,265			Life Insurance				14
15	\$ 2,104			Unemployment Insurance				15
16	\$ 23,089			Disability Insurance				16
17	\$ 384,612			Medical Insurance				17
18	\$ 23,743			Dental Insurance				18
19	\$ 43,458			Health & Wellness				19
20	\$ 11,670			Contract for Services				20
21	\$ 3,518,449	\$ -	\$ -	<b>TOTAL EXPENDITURES Personnel</b>	\$ -	\$ -	\$ -	21

**DETAILED EXPENDITURES**

**FORM  
LB-31**

GENERAL

SANDY FIRE DISTRICT NO. 72

	Historical Data			Name of Organizational Unit-Fund  <b>RESOURCE DESCRIPTION MATERIALS &amp; SERVICES</b>	Name of Municipal Corporation  Budget for Next Year <u>2025-26</u>			
	Actual		Adopted Budget Year 2024 - 25		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
	Second Preceding Year 2022 - 23	First Preceding Year 2023 - 24						
2	\$ 46,781			Utilities				2
3	\$ 12,953			Telephone				3
4	\$ 5,478			Office Supplies & Equipment				4
5	\$ 1,822			Janitorial Supplies				5
6	\$ 3,320			Postage & Shipping				6
7	\$ 2,799			Uniforms				7
8	\$ 46,146			Liability Insurance				8
9	\$ 8,825			Election & Advertising				9
10	\$ 10,761			Communications				10
11	\$ 855			Sign Post Program				11
12	\$ 14,124			Annual Events & Activities				12
13	\$ 221,989			Dispatch & Radio Services				13
14	\$ 2,778			Fire Prevention/Public Education Program				14
15	\$ 100			Fire Ground Safety Program				15
16	\$ 15,031			Equipment Testing				16
17	\$ 18,995			Leases				17
18	\$ -			Station Furniture & Bunkroom Supplies				18
19	\$ -			Training Materials & Supplies				19
20	\$ 105,995			Schools & Conferences				20
21	\$ 32,646			Technolgy Programs				21
22	\$ 11,628			Subscriptions & Dues				22
23	\$ 2,910			Travel & Per Diem				23
24	\$ -	\$ 224,670		Miscellaneous/Tranisiton Costs				24
25	\$ 677,164	\$ 4,679,235	\$ 5,047,857	Contract for Services	\$ 5,136,600	\$ 5,136,600	\$ 5,136,600	25
26	\$ 42,579	\$ 450	\$ 25,000	Professional Fees	\$ 15,000	\$ 15,000	\$ 15,000	26
27	\$ 45,902			Facility/Grounds Maintenance				27
28	\$ 100,065			Apparatus & Equipment Maintenance				28
29	\$ 24,997			Fuel & Lube Supplies				29
30	\$ -			Protective Clothing				30
31	\$ 54			Shop Supplies				31
32	\$ 18,936			First Aid Supplies & Equipment				32
33	\$ -			SCBA Repair & Maintenance				33
34	\$ 207			Firefighting Supplies				34
35	\$ 2,194			Refreshments & Station Food				35
36	\$ -			Fire & Hose Repair				36
37	\$ -			Hydrant Flow Testing				37
38	\$ 60			Small Tools & Equipment				38
39	\$ -			Water Rescue Team				39
40	\$ 601			Fire Investigation Supplies				40
41	\$ 3,700			Grant Match Expense				41
42	\$ 1,482,395	\$ 4,904,355	\$ 5,072,857	<b>TOTAL EXPENDITURES Materials &amp; Services</b>	\$ 5,151,600	\$ 5,151,600	\$ 5,151,600	42

**DETAILED EXPENDITURES**

**FORM  
LB-31**

GENERAL

SANDY FIRE DISTRICT NO. 72

Name of Organizational Unit-Fund

Name of Municipal Corporation

	Historical Data			RESOURCE DESCRIPTION	Budget for Next Year <u>2025-26</u>			
	Actual		Adopted Budget Year 2024 - 25		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
	Second Preceding Year 2022 - 23	First Preceding Year 2023 - 24						
1				<b>1 CAPITAL OUTLAY</b>				1
2				2				2
3				3 Administration Division				3
4				4 Support Services				4
5	\$ 6,179			5 Buildings & Grounds				5
6				6 Operations				6
7				7 Fire Prevention				7
8				8 Maintenance				8
9				9 Training				9
10		\$ 49,154		10 Fire & EMS Equipment				10
11	\$ 6,179	\$ 49,154	\$ -	<b>11 TOTAL EXPENDITURES Capital</b>	\$ -	\$ -	\$ -	11
12				12				12
13		\$ 450,000	\$ 230,000	<b>13 TRANSFERS OUT</b>	\$ 160,000	\$ 160,000	\$ 160,000	13
14			\$ 100,000	<b>14 OPERATING CONTINGENCY</b>	\$ 250,000	\$ 250,000	\$ 250,000	14
15				15				15
16	\$ 5,007,023	\$ 5,403,509	\$ 5,402,857	<b>16 TOTAL EXPENDITURES</b>	\$ 5,561,600	\$ 5,561,600	\$ 5,561,600	16
17	\$ 3,205,824	\$ 2,774,265	\$ 2,804,235	17 UNAPPROPRIATED ENDING FUND BAL.	\$ 2,388,000	\$ 2,388,000	\$ 2,388,000	17
18	\$ 8,212,847	\$ 8,177,774	\$ 8,207,092	<b>18 TOTAL REQUIREMENTS</b>	\$ 7,949,600	\$ 7,949,600	\$ 7,949,600	18

**FORM  
LB-11**

This fund is authorized by ORS 280.100 and established to accumulate funds for capital items by Resolution 2023-03.

**RESERVE FUND  
RESOURCES AND REQUIREMENTS**

Year this reserve fund will be reviewed to be continued or abolished.

Date can not be more than 10 years after establishment.

Review Year: 2033

Capital Replacement Reserve  
(Fund)

Sandy Fire District No. 72  
(Name of Municipal Corporation)

Historical Data			DESCRIPTION RESOURCES AND REQUIREMENTS	Budget for Next Year 2025-26						
Actual		Adopted Budget Year 2024 - 25		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body				
Second Preceding Year 2022 - 23	First Preceding Year 2023 - 24									
1			1	RESOURCES			1			
2	\$ -	\$ 450,000.00	2	Cash on hand * (cash basis), or	\$ 680,000	\$ 680,000	\$ 680,000	2		
3			3	Working Capital (accrual basis)				3		
4			4	Previously levied taxes estimated to be received				4		
5		\$ 20,000	5	Interest	\$ 22,000	\$ 22,000	\$ 22,000	5		
6	\$ 450,000	\$ 230,000	6	Transferred IN, from other funds	\$ 160,000	\$ 160,000	\$ 160,000	6		
7			7					7		
8			8					8		
9			9					9		
10	\$ -	\$ 450,000.00	10	Total Resources, except taxes to be levied	\$ 862,000	\$ 862,000	\$ 862,000	10		
11			11	Taxes estimated to be received				11		
12			12	Taxes collected in year levied				12		
13	\$ -	\$ 450,000	13	<b>TOTAL RESOURCES</b>	<b>\$ 862,000</b>	<b>\$ 862,000</b>	<b>\$ 862,000</b>	13		
14			14	REQUIREMENTS **				14		
15			15	Org. Unit or Prog. & Activity	Object Classification	Detail		15		
16	\$ -	\$ 25,000	16			Capital Outlay Projects	\$ 25,000	\$ 25,000	\$ 25,000	16
17		\$ 100,000	17			Capital Outlay Unallocated	\$ 100,000	\$ 100,000	\$ 100,000	17
18			18							18
19			19							19
20			20							20
21			21							21
22			22							22
23			23							23
24			24							24
25			25							25
26			26							26
27			27							27
28			28							28
29	\$ 450,000		29	Ending balance (prior years)						29
30		\$ 575,000	30	RESERVED FOR FUTURE EXPENDITURE			\$ 737,000	\$ 737,000	\$ 737,000	30
31	\$ -	\$ 450,000	31	<b>TOTAL REQUIREMENTS</b>			<b>\$ 862,000</b>	<b>\$ 862,000</b>	<b>\$ 862,000</b>	31

\*The balance of cash, cash equivalents and investments in the fund at the beginning of the budget year

\*\*List requirements by organizational unit or program, activity, object classification, then expenditure detail. If the requirement is "not allocated", then list by object classification and expenditure detail.

**REQUIREMENTS SUMMARY**  
**ALLOCATED TO AN ORGANIZATIONAL UNIT OR PROGRAM & ACTIVITY**

Fire & Emergency Services  
(name of fund)

	Historical Data			REQUIREMENTS FOR: <u>(Name of Org. Unit or Program)</u>	Budget For Next Year 2025-26			
	Actual		Adopted Budget Year 2024 - 25		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
	Second Preceding Year 2022 - 23	First Preceding Year 2023 - 24						
<b>PERSONNEL SERVICES</b>								
1	\$ 3,518,449	\$ -	\$ -	1 See LB-31 Detail - Personnel Services	\$ -	\$ -	\$ -	1
2				2				2
3				3				3
4				4				4
5				5				5
6				6				6
7	\$ 3,518,449	\$ -	\$ -	7 <b>TOTAL PERSONNEL SERVICES</b>	\$ -	\$ -	\$ -	7
8	16	0	0	8 <b>Total Full-Time Equivalent (FTE)</b>	0	0	0	8
<b>MATERIALS AND SERVICES</b>								
9	\$ 1,482,395	\$ 4,904,355	\$ 5,072,857	9 See LB-31 Detail - Materials & Services	\$ 5,151,600	\$ 5,151,600	\$ 5,151,600	9
10				10				10
11				11				11
12				12				12
13				13				13
14				14				14
15				15				15
16				16				16
17				17				17
18	\$ 1,482,395	\$ 4,904,355	\$ 5,072,857	18 <b>TOTAL MATERIALS AND SERVICES</b>	\$ 5,151,600	\$ 5,151,600	\$ 5,151,600	18
<b>CAPITAL OUTLAY</b>								
19	\$ 6,179	\$ 49,154	\$ -	19 See LB-31 Detail - Capital Outlay	\$ -	\$ -	\$ -	19
20	\$ -	\$ -	\$ 25,000	20 Capital Replacement Reserve Fund	\$ 25,000	\$ 25,000	\$ 25,000	20
21				21				21
22				22				22
23				23				23
24				24				24
25	\$ 6,179	\$ 49,154	\$ 25,000	25 <b>TOTAL CAPITAL OUTLAY</b>	\$ 25,000	\$ 25,000	\$ 25,000	25
26	\$ 5,007,023	\$ 4,953,509	\$ 5,097,857	26 <b>ORGANIZATIONAL UNIT / ACTIVITY TOTAL</b>	\$ 5,176,600	\$ 5,176,600	\$ 5,176,600	26
<b>REQUIREMENTS FOR OTHER ORG. UNITS OR PROGRAMS</b>								
27								27
28								28
29								29
30								30
31	\$ 5,007,023	\$ 4,953,509	\$ 5,097,857	32 <b>TOTAL ORG./PROG. REQUIREMENTS</b>	\$ 5,176,600	\$ 5,176,600	\$ 5,176,600	31

**REQUIREMENTS SUMMARY**  
**NOT ALLOCATED TO AN ORGANIZATIONAL UNIT OR PROGRAM**

Fire & Emergency Services  
(name of fund)

	Historical Data			REQUIREMENTS DESCRIPTION	Budget For Next Year 2025-26			
	Actual		Adopted Budget Year 2024 - 25		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
	Second Preceding Year 2022 - 23	First Preceding Year 2023 - 24						
				PERSONNEL SERVICES NOT ALLOCATED				
1				1				1
2				2				2
3	0	0	0	<b>3 TOTAL PERSONNEL SERVICES</b>	\$ -	\$ -	\$ -	<b>3</b>
4				<b>Total Full-Time Equivalent (FTE)</b>				<b>4</b>
				MATERIALS AND SERVICES NOT ALLOCATED				
5				5				5
6				6				6
7	0	0	0	<b>7 TOTAL MATERIALS AND SERVICES</b>	\$ -	\$ -	\$ -	<b>7</b>
				CAPITAL OUTLAY NOT ALLOCATED				
8			\$ 100,000	8	\$ 100,000	\$ 100,000	\$ 100,000	8
9				9				9
10	0	0	\$ 100,000	<b>10 TOTAL CAPITAL OUTLAY</b>	\$ 100,000	\$ 100,000	\$ 100,000	<b>10</b>
				DEBT SERVICE				
11				11				11
12				12				12
13	0	0	0	<b>13 TOTAL DEBT SERVICE</b>	\$ -	\$ -	\$ -	<b>13</b>
				SPECIAL PAYMENTS				
14				14				14
15				15				15
16	0	0	0	<b>16 TOTAL SPECIAL PAYMENTS</b>	\$ -	\$ -	\$ -	<b>16</b>
				INTERFUND TRANSFERS				
17	\$ -	\$ 450,000	\$ 230,000	17 Capital Improvement Fund Transfer	\$ 160,000	\$ 160,000	\$ 160,000	17
18	\$ 91,603	\$ -	\$ -	18 Apparatus & Equipment Fund Transfer				18
19	\$ 305,847	\$ -	\$ -	19 Land & Facilities Fund Transfer				19
20	\$ 9,817	\$ -	\$ -	20 McCullough Reserve Fund Transfer				20
21	\$ 55,197	\$ -	\$ -	21 LOSAP Fund Transfer				21
22	\$ 462,464	\$ 450,000	\$ 230,000	<b>22 TOTAL INTERFUND TRANSFERS</b>	\$ 160,000	\$ 160,000	\$ 160,000	<b>22</b>
				OPERATING CONTINGENCY				
23			\$ 100,000	<b>23 TOTAL OPERATING CONTINGENCY</b>	\$ 250,000	\$ 250,000	\$ 250,000	<b>23</b>
24	\$ 462,464	\$ 450,000	\$ 430,000	<b>24 Total Requirements Not Allocated</b>	\$ 510,000	\$ 510,000	\$ 510,000	<b>24</b>
25	\$ 5,007,023	\$ 4,953,509	\$ 5,097,857	<b>25 Total Org./Prog. Requirements</b>	\$ 5,176,600	\$ 5,176,600	\$ 5,176,600	<b>25</b>
26		\$ 450,000	\$ 575,000	<b>26 Reserved for future expenditure</b>	\$ 737,000	\$ 737,000	\$ 737,000	<b>26</b>
27	\$ 3,205,824	\$ 2,774,265		27 Ending balance (prior years)				27
28			\$ 2,804,235	<b>28 UNAPPROPRIATED ENDING FUND BALANCE</b>	\$ 2,388,000	\$ 2,388,000	\$ 2,388,000	<b>28</b>
29	\$ 8,675,311	\$ 8,627,774	\$ 8,907,092	<b>29 TOTAL REQUIREMENTS</b>	\$ 8,811,600	\$ 8,811,600	\$ 8,811,600	<b>29</b>

**FORM  
LB-11**

This fund was abolished by Resolution 23-01 and is no longer in use.

**RESERVE FUND  
RESOURCES AND REQUIREMENTS**

Year this reserve fund will be reviewed to be continued or abolished.

Date can not be more than 10 years after establishment.

Review Year:           N/A          

**LAND & FACILITIES FUND**

(Fund)

**SANDY FIRE DISTRICT No. 72**

(Name of Municipal Corporation)

1	Historical Data			2	DESCRIPTION RESOURCES AND REQUIREMENTS	Budget for Next Year 2025-26			1
	Actual		Adopted Budget Year 2024 - 25			Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
	Second Preceding Year 2022 - 23	First Preceding Year 2023 - 24							
1				1	<b>RESOURCES</b>				1
2	\$ 305,846	\$ -	\$ -	2	Cash on hand * (cash basis), or				2
3				3	Working Capital (accrual basis)				3
4				4	Previously levied taxes estimated to be received				4
5	\$ 1	\$ -	\$ -	5	Interest				5
6	\$ -	\$ -	\$ -	6	Transferred IN, from other funds				6
7	\$ -	\$ -	\$ -	7	Sale of Land or Facilities				7
8				8					8
9	\$ 305,847	\$ -	\$ -	9	Total Resources, except taxes to be levied				9
10				10	Taxes estimated to be received				10
11				11	Taxes collected in year levied				11
12	<b>\$ 305,847</b>	<b>\$ -</b>	<b>\$ -</b>	12	<b>TOTAL RESOURCES</b>				12
13				13	<b>REQUIREMENTS **</b>				13
14				14	Org. Unit or Prog. & Activity	Object Classification	Detail		14
15	\$ 305,847	\$ -	\$ -	15	Transferred OUT		Fund Closed		15
16			\$ -	16					16
17				17					17
18				18					18
19				19					19
20				20					20
21				21					21
22				22					22
23				23					23
24	\$ -	\$ -		24	Ending balance (prior years)				24
25			\$ -	25	<b>UNAPPROPRIATED ENDING FUND BALANCE</b>				25
26	<b>\$ 305,847</b>	<b>\$ -</b>	<b>\$ -</b>	26	<b>TOTAL REQUIREMENTS</b>				26

\*The balance of cash, cash equivalents and investments in the fund at the beginning of the budget year

\*\*List requirements by organizational unit or program, activity, object classification, then expenditure detail. If the requirement is "not allocated", then list by object classification and expenditure detail.

**FORM LB-11**

This fund was abolished by Resolution 23-01 and is no longer in use.

**RESERVE FUND  
RESOURCES AND REQUIREMENTS**

Year this reserve fund will be reviewed to be continued or abolished.

Date can not be more than 10 years after establishment.

Review Year:           N/A          

**APPARATUS & EQUIPMENT FUND  
(Fund)**

**SANDY FIRE DISTRICT No. 72**  
(Name of Municipal Corporation)

Historical Data				DESCRIPTION RESOURCES AND REQUIREMENTS			Budget for Next Year 2025-26			
Actual		Adopted Budget Year 2024 - 25	Proposed By Budget Officer				Approved By Budget Committee	Adopted By Governing Body		
Second Preceding Year 2022 - 23	First Preceding Year 2023 - 24									
1			1	RESOURCES						1
2	\$ 91,603		2	Cash on hand * (cash basis), or						2
3			3	Working Capital (accrual basis)						3
4			4	Previously levied taxes estimated to be received						4
5	\$ -		5	Interest						5
6	\$ -		6	Transferred IN, from other funds						6
7	\$ -		7	Sale of Equipment						7
8	\$ -		8	Fees for Service						8
9			9							9
10	\$ 91,603		10	Total Resources, except taxes to be levied						10
11			11	Taxes estimated to be received						11
12			12	Taxes collected in year levied						12
13	\$ 91,603		13	<b>TOTAL RESOURCES</b>			\$ -	\$ -	\$ -	13
14			14	REQUIREMENTS **						14
15			15	Org. Unit or Prog. & Activity	Object Classification	Detail				15
16	\$ 91,603		16	Transferred OUT		Fund Closed				16
17			17							17
18			18							18
19			19							19
20			20							20
21			21							21
22			22							22
23			23							23
24			24							24
25			25							25
26			26							26
27			27							27
28			28							28
29	\$ -		29	Ending balance (prior years)						29
30			30	<b>UNAPPROPRIATED ENDING FUND BALANCE</b>						30
31	\$ 91,603		31	<b>TOTAL REQUIREMENTS</b>						31

\*The balance of cash, cash equivalents and investments in the fund at the beginning of the budget year

\*\*List requirements by organizational unit or program, activity, object classification, then expenditure detail. If the requirement is "not allocated", then list by object classification and expenditure detail.

**FORM LB-11**

This fund was abolished by Resolution 23-01 and is no longer in use.

**RESERVE FUND  
RESOURCES AND REQUIREMENTS**

Year this reserve fund will be reviewed to be continued or abolished.

Date can not be more than 10 years after establishment.

Review Year:           N/A          

**LOSAP RESERVE FUND**

(Fund)

**SANDY FIRE DISTRICT No. 72**

(Name of Municipal Corporation)

	Historical Data			DESCRIPTION RESOURCES AND REQUIREMENTS	Budget for Next Year 2025-26			
	Actual		Adopted Budget Year 2024 - 25		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
	Second Preceding Year 2022 - 23	First Preceding Year 2023 - 24						
1				1	<b>RESOURCES</b>			1
2	\$ 55,197			2	Cash on hand * (cash basis), or			2
3				3	Working Capital (accrual basis)			3
4				4	Previously levied taxes estimated to be received			4
5				5	Interest			5
6				6	Transfer IN - Forfeitures			6
7				7				7
8				8				8
9				9				9
10	\$ 55,197			10	Total Resources, except taxes to be levied			10
11				11	Taxes estimated to be received			11
12				12	Taxes collected in year levied			12
13	<b>\$ 55,197</b>			13	<b>TOTAL RESOURCES</b>			13
14				14	<b>REQUIREMENTS **</b>			14
15				15	Org. Unit or Prog. & Activity	Object Classification	Detail	15
16	\$ 55,197			16	Transferred OUT		Fund Closed	16
17				17				17
18				18				18
19				19				19
20				20				20
21				21				21
22				22				22
23				23				23
24	\$ -			24	Ending balance (prior years)			24
25				25	<b>UNAPPROPRIATED ENDING FUND BALANCE</b>			25
26	<b>\$ 55,197</b>			26	<b>TOTAL REQUIREMENTS</b>			26

\*The balance of cash, cash equivalents and investments in the fund at the beginning of the budget year

\*\*List requirements by organizational unit or program, activity, object classification, then expenditure detail. If the requirement is "not allocated", then list by object classification and expenditure detail.

**FORM  
LB-11**

This fund was abolished by Resolution 23-01 and is no longer in use.

**RESERVE FUND  
RESOURCES AND REQUIREMENTS**

Year this reserve fund will be reviewed to be continued or abolished.

Date can not be more than 10 years after establishment.

Review Year:           N/A          

**MCCULLOUGH RESERVE FUND**

(Fund)

**SANDY FIRE DISTRICT No. 72**

(Name of Municipal Corporation)

1	Historical Data			DESCRIPTION RESOURCES AND REQUIREMENTS	Budget for Next Year 2025-26			1
	Actual		Adopted Budget Year 2024 - 25		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
	Second Preceding Year 2022 - 23	First Preceding Year 2023 - 24						
2	\$ 9,817			1	RESOURCES			2
3				2	Cash on hand * (cash basis), or			3
4				3	Working Capital (accrual basis)			4
5				4	Previously levied taxes estimated to be received			5
6				5	Interest			6
7				6	Transferred IN, from other funds			7
8				7	Donations			8
9				8				9
10	\$ 9,817			9				10
11				10	Total Resources, except taxes to be levied			11
12				11	Taxes estimated to be received			12
13				12	Taxes collected in year levied			13
14	\$ 9,817			13	<b>TOTAL RESOURCES</b>			14
15				14	REQUIREMENTS **			15
16				15	Org. Unit or Prog. & Activity	Object Classification	Detail	16
17	\$ 9,817			16	Transferred OUT		Fund Closed	17
18				17				18
19				18				19
20				19				20
21				20				21
22				21				22
23				22				23
24	\$ -			23				24
25				24	Ending balance (prior years)			25
26				25	<b>UNAPPROPRIATED ENDING FUND BALANCE</b>			26
27	\$ 9,817			26	<b>TOTAL REQUIREMENTS</b>			27

\*The balance of cash, cash equivalents and investments in the fund at the beginning of the budget year  
 \*\*List requirements by organizational unit or program, activity, object classification, then expenditure detail. If the requirement is "not allocated", then list by object classification and expenditure detail.



P.O. Box 45 West Linn, OR 97068  
Phone: 503-684-0360 Fax: 503-620-3433  
E-mail: legals@commnewspapers.com

**AFFIDAVIT OF PUBLICATION**

State of Oregon, County of Clackamas, ss I, Kristine Humphries, being first duly sworn, depose and say that I am the Principal Clerk of the Business Tribune, a newspaper of general circulation, published in Clackamas County, Oregon, as defined by ORS 193.010 and 193.020, that

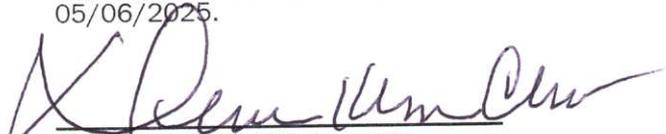
**SEE EXHIBIT A**

**Ad#: 358579**  
**Owner: Clackamas Fire District**  
**Description: NOTICE OF BUDGET COMMITTEE MEETING**  
**SANDY RURAL FIRE PROTECTION DISTRICT NO. 72**

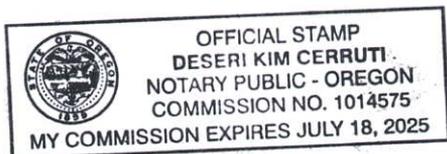
A copy of which is hereto annexed, was published in the entire issue of said newspaper for 1 week(s) in the following issue:  
**05/06/2025**

  
\_\_\_\_\_  
Kristine Humphries (Principal Clerk)

Subscribed and sworn to before me this 05/06/2025.

  
\_\_\_\_\_  
NOTARY PUBLIC FOR OREGON

Acct #: 115639  
**Attn: TRACEY GRISHAM**  
CLACKAMAS FIRE DIST# 1  
11300 SE FULLER RD  
MILWAUKIE, OR 97222



# EXHIBIT A

## **NOTICE OF BUDGET COMMITTEE MEETING SANDY RURAL FIRE PROTECTION DISTRICT NO. 72**

The Sandy Rural Fire Protection District No. 72 Budget Committee Meeting will be held Wednesday, May 21, 2025, at 6:00 pm at the Sandy Fire Annex located at 17459 SE Bruns Ave in Sandy. The purpose of the meeting will be to consider the Budget for the 2025-26 fiscal year. This meeting will be held in person and by remote video conferencing. This is a public meeting where deliberations of the Budget Committee take place. Any person may attend the meeting and discuss the proposed programs with the Budget Committee. If you would like to provide a public comment during the meeting, you will need to sign up no later than Wednesday, May 21, 2025, at 2:00 pm. Please sign up by filling out this form on our website: <https://sandyfire.org/about/board>. If you would like to attend online or by phone, please visit the website at <https://sandyfire.org/about/board> for the link to the meeting and passcode.

A copy of the budget document will be available on May 14, 2025, on the website at: <https://sandyfire.org>. If a hard copy is required, it may be obtained after May 14th at Sandy Fire Station 71, 17460 Bruns Ave, by appointment. Please call 503-742-2600 to make an appointment.  
Published May 6, 2025

BT358579



PO Box 310 Gresham, OR 97030  
Phone: 503-684-0360 Fax: 503-620-3433  
E-mail: legals@commnewspapers.com

**SEE EXHIBIT A**

**AFFIDAVIT OF PUBLICATION**

State of Oregon, County of Clackamas, ss I, Kristine Humphries, being first duly sworn, depose and say that I am the Principal Clerk of the Business Tribune, a newspaper of general circulation, published in Clackamas County, Oregon, as defined by ORS 193.010 and 193.020, that

**Ad#: 361708**  
**Owner: Sandy Fire District**  
**Description: NOTICE OF BUDGET HEARING FORM LB-1**

A copy of which is hereto annexed, was published in the entire issue of said newspaper for 1 week(s) in the following issue:  
**06/10/2025**

Kristine Humphries (Principal Clerk)

Subscribed and sworn to before me this 06/10/2025.

NOTARY PUBLIC FOR OREGON

Acct #: 105833

**Attn:**

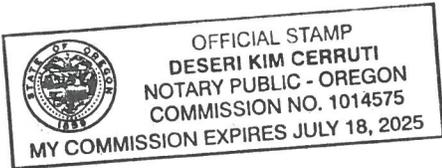
SANDY FIRE DISTRICT #72

~~PO BOX 518~~

~~SANDY, OR 97055~~

Portland

11300 SE Fuller Rd.  
97222-1124



**NOTICE OF BUDGET HEARING**

**FORM LB-1**

A public meeting of the Sandy Fire Board of Directors will be held on June 25, 2025 at 5:00 pm. This meeting will be in person and a virtual meeting. The purpose of this meeting is to discuss the budget for the fiscal year beginning July 1, 2025 as approved by the Sandy Fire District Budget Committee. The meeting will be held at 17459 Bruins Ave, Sandy, OR 97055. If you would like to attend online, please visit [sandyfire.org/about/board](http://sandyfire.org/about/board) for information about the meeting. A summary of the budget is presented below. A copy of the budget may be inspected or obtained at 17460 Bruins Ave., Sandy, Oregon, by appointment. This budget is for an annual budget period. This budget was prepared on a basis of accounting that is the same as the preceding year. Contact: Mark Whitaker, Chief Financial Officer Telephone: 503.742.2600 Email: [mark.whitaker@clackamasfire.com](mailto:mark.whitaker@clackamasfire.com)

FINANCIAL SUMMARY - RESOURCES			
TOTAL OF ALL FUNDS	Actual 2024	Adopted Budget This Year 2024-25	Approved Budget Next Year 2025-26
Beginning Fund Balance / Net Working Capital	\$ 3,205,824	\$ 3,280,000	\$ 3,590,000
Fees, Licenses, Permits, Fines, Assessments & Other Service Charges	\$6,748	\$0	\$0
Federal, State and all Other Grants, Gifts, Allocations and Donations	\$0	\$0	\$0
Revenue from Bonds and Other Debt	\$0	\$230,000	\$100,000
Interfund Transfers / Interfund Service Reimbursements	\$450,000	\$280,000	\$180,000
All Other Resources Except Current Year Property Taxes	\$232,213	\$280,000	\$3,090,000
Current Year Property Taxes Estimated to be Received	\$4,732,000	\$4,697,000	\$4,697,000
<b>Total Resources</b>	<b>\$8,627,774</b>	<b>\$8,907,000</b>	<b>\$8,811,000</b>
FINANCIAL SUMMARY - REQUIREMENTS BY OBJECT CLASSIFICATION			
Personnel Services	\$0	\$0	\$0
Materials and Services	\$4,904,333	\$5,072,857	\$5,131,000
Capital Outlay	\$49,154	\$125,000	\$125,000
Under Service	\$0	\$0	\$0
Fund Balances	\$4,000,000	\$230,000	\$100,000
Contingencies	\$0	\$100,000	\$250,000
Special Payments	\$0	\$0	\$0
Unapportioned Ending Balance / Reserved for Future Expenditures	\$1,224,265	\$1,379,143	\$1,125,000
<b>Total Requirements</b>	<b>\$8,627,774</b>	<b>\$8,907,092</b>	<b>\$8,811,000</b>
FINANCIAL SUMMARY - REQUIREMENTS AND FULL-TIME EQUIVALENT EMPLOYEES (FTE) BY ORGANIZATIONAL UNIT OR PROGRAM *			
Emergency Services and Operations	\$4,953,909	\$5,191,857	\$5,256,000
Non-Emergency/Non-Program	\$3,674,265	\$3,715,235	\$3,555,000
<b>Total Requirements</b>	<b>\$8,627,774</b>	<b>\$8,907,092</b>	<b>\$8,811,000</b>
STATEMENT OF CHANGES IN ACTIVITIES and SOURCES OF FINANCING *			
Sandy Fire District entered into a contract for service with Clackamas Fire District beginning 2/23/25. Clackamas Fire provides all services and FTE.			
PROPERTY TAX LEVIES			
	Rate or Amount Imposed 2023-24	Rate or Amount Imposed This Year 2024-25	Rate or Amount Approved Next Year 2025-26
Detachment Rate Levy (see Item 1.175) per \$1,000	1.175%	1.175%	1.175%
STATEMENT OF INDEBTEDNESS			
Long Term Debt	Estimated Debt Outstanding on July 1	Estimated Debt Authorized, But Not Incurred on July 1	
Other Debt			
<b>Total</b>			

83361708

Published June 10, 2025.



# SANDY FIRE DISTRICT

*Here for you*



## RESOLUTION 25-01

### Adopting the Fiscal Year 2025-26 Budget, Making Appropriations, and Levying Taxes

Whereas, Oregon Local Budget Law ORS 294 requires this body to adopt the 2025-26 budget for Sandy Fire District No. 72 prior to the beginning of the fiscal year; and

Whereas, Oregon Local Budget Law ORS 294 also requires consideration and approval of the proposed budget and tax levy by the Budget Committee prior to adoption; and;

Whereas, the Sandy Fire District Budget Committee approved the FY 2025-26 Proposed Budget and tax levy on May 21, 2025; now therefore be it

Resolved, that the Board of Directors of Sandy Fire District hereby adopts the budget for the fiscal year beginning July 1, 2025, in the total sum of \$5,686,600;

Be It Further Resolved, that the appropriation amounts and purposes for the fiscal year beginning July 1, 2025, are hereby appropriated as follows:

#### General Fund

Personnel Services	\$0
Materials & Services	\$5,151,600
Capital Outlay	\$0
Transfers Out	\$160,000
Contingency	\$250,000
Total General Fund	\$5,561,600

#### Capital Replacement Reserve Fund

Capital Outlay	\$125,000
Total	\$125,000

**Total FY 2025-26 Appropriations \$5,686,600**

Be It Further Resolved, that the Board of Directors of Sandy Fire District hereby imposes the taxes provided in the Adopted Budget at the rate of \$2.1775 per \$1,000 of assessed value for operations; and that these taxes are hereby imposed and categorized for the tax year 2025-26 upon the assessed value of all taxable property within Sandy Fire District, and categorized as follows:

	<u>General Government</u>	<u>Excluded from Limitation</u>
Permanent Tax Rate	\$2.1775 / \$1000	

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**Be It Further Resolved**, that the Board of Directors certify to the County Assessor and the County Clerk of Clackamas County, Oregon the tax levy made by this resolution and shall file with them a copy of the budget as finally adopted.

Adopted this date, June 25, 2025.

*Sue Hein*

Sue Hein (Jul 3, 2025 10:48 PDT)

\_\_\_\_\_  
President, Board of Directors

*Ryan Fox*

Ryan Fox (Jul 3, 2025 13:22 PDT)

\_\_\_\_\_  
Secretary, Board of Directors

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**Trust • Empowerment • Accountability • Mindset • Service**