

CLACKAMAS FIRE



Board Meeting Briefing Packet

December 15, 2025



CLACKAMAS FIRE DISTRICT

Here for you

Board of Directors Meeting

DECEMBER 15, 2025

Meeting Location: Training Center/Remote Video Conferencing

5:00 pm

AGENDA

REGULAR SESSION

1. **CALL TO ORDER PER ORS 192.610 TO 192.705**
ORS 192.650 – The meeting is being recorded.
 2. **PLEDGE OF ALLEGIANCE**
 3. **CHANGES TO AGENDA**
 4. **APPROVAL OF MINUTES:** Regular Board Meeting on November 17, 2025 ([Packet Pg. 3](#))
 5. **PUBLIC COMMENT** (*The President will call for statements from citizens regarding District business, not to exceed three minutes per person.*)
 6. **PRESENTATION – Life Saving Awards** – Division Chief Mike Bauer
 7. **PRESENTATION – Insurance Renewal with SDIS** – Agent of Record Jeff Griffin with Wilson-Heirgood Associates
 8. **BUSINESS** – Action required
 - B-1 **Request Board Approval of Insurance Renewal with SDIS** – CFO Mark Whitaker ([Packet Pg. 8](#))
 - B-2 **Request Board Approval of Contract with Jubitz Corporation for Fuel Services** – Support Services Officer Bill Bischoff ([Packet Pg. 11](#))
 - B-3 **Request Board Approval of Contract with Nimbus Roofing for Roof Replacement at Station 14** – Facilities Manager Denise Toyooka ([Packet Pg. 14](#))
 9. **OTHER BUSINESS** – No action required
 - OB-1 **Board Committee/Liaison Reports**
Alternate Funding – Director Hawes/Director Syring
-

Trust • Empowerment • Accountability • Mindset • Service

Capital Projects Committee – Sec/Treasurer Wall/Director Hawes
Civil Service Commission – Director Hawes
EMS Committee – President Cross/VP Joseph
Executive Committee – President Cross/VP Joseph
Foundation Liaison – President Cross
Interagency Committee East – Director Syring/VP Joseph
Interagency Committee West – Director Syring/Director Hawes
Legislative Committee – Sec/Treasurer Wall/VP Joseph
Volunteer Association Liaison – Director Syring

OB-2 Board Informational Updates/Comments

10. INFORMATIONAL ONLY

A. Division/Department Reports

R-1a Office of the Fire Chief – Fire Chief Nick Browne ([Packet Pg. 15](#))

R-1b Office of Business Services – Assistant Chief Steve Deters

R-1c Office of Emergency Services – Assistant Chief Dan Mulick

R-1d Office of Financial Services – Chief Financial Officer Mark Whitaker ([Packet Pg. 17](#))

R-1e Office of Strategic Services – Assistant Chief Brian Stewart

R-1f Professional Firefighters of Clackamas County Local 1159 – Vice President Andrew Gordian

R-1g Volunteer Association Report – Assn. Representative

B. Correspondence & Informational Items ([Packet Pg. 23](#))

C. Next Meeting

The next Board of Directors meeting will be held on Monday, January 26, 2026, at 5:00 p.m. The meeting will be hybrid, with the public invited to attend either remotely via video conference or in person at the Clackamas Fire Training Center (15990 SE 130th Ave., Clackamas, OR 97015).

11. ADJOURNMENT



CLACKAMAS FIRE DISTRICT

Here for you

REGULAR BOARD OF DIRECTORS MEETING MINUTES NOVEMBER 17, 2025

ATTENDANCE

Board of Directors: President Jay Cross, Vice President Thomas Joseph, Sec/Treasurer Marilyn Wall, Director Jim Syring, Director Chris Hawes

Staff: Nick Browne, Steve Deters, Brian Stewart, Mark Whitaker, Shelby Hopkins, Dan Mulick, Chris Edmonds, Brent Olson, Doug Whiteley, Andrew Gordian (virtual), Brent Starr.

Citizens/Guests:

Other community members may have been in attendance. The full video conferencing attendance can be provided upon request.

1. CALL TO ORDER PER ORS 192.610 TO 192.690

ORS 192.650 – The meeting is being recorded.

2. PLEDGE OF ALLEGIANCE

3. CHANGES TO AGENDA

Chief Browne noted one change – Mayor Milch will be attending and saying a few words. This will be added under the Presentation section.

Timestamp: 00:56 – 01:20

4. APPROVAL OF MINUTES: Regular Board Meeting on October 20, 2025

The minutes from the Regular Board Meeting on October 20, 2025, were approved as written.

Timestamp: 01:21 – 01:39

5. PUBLIC COMMENT (*The President will call for statements from citizens regarding District business, not to exceed three minutes per person.*)

No comments.

6. PRESENTATION – Annual Audit – Fierce Catoc, Singer Lewak

CFO Whitaker introduced Fierce, from Singer Lewak, who gave an overview of the findings from CFD's annual audit.

Timestamp: 02:19 – 11:04

7. **PRESENTATION** – Mayor Milch
Chief Browne introduced Mayor Milch of Gladstone, who attended virtually and said a few words regarding the new partnership between Gladstone and CFD.

Timestamp: 11:40 – 13:35

8. **PRESENTATION – Wildland** – Division Chief Brent Olson
DC Olson gave a brief overview of the year 2025 from the wildland division.

Timestamp: 13:49 – 25:21

9. **PRESENTATION – Operation Santa** – Division Chief Doug Whiteley
DC Whiteley presented a summary of Operation Santa, describing both its format from last year and the planned approach for this year.

Timestamp: 25:22 – 31:32

10. **BUSINESS** – Action required

B-1 Request Board Approval of Revised Board Policy Manual – AC Brian Stewart

AC Stewart reviewed the Board Policy Manual and revisions.

President Cross asked for a motion to approve the Revised Board Policy Manual. Director Hawes made a motion and Sec/Treasurer Wall seconded. Motion passed 5-0.

Timestamp: 31:42 – 45:43

B-2 Request Board Approval of Mark Whitaker as Budget Officer for Fiscal Year 2026-27 – AC Brian Stewart

AC Stewart recommended that the Board reappoint CFO Whitaker as Budget Officer for fiscal year 2026-2027.

President Cross asked for a motion to approve CFO Whitaker as Budget Officer for Fiscal Year 2026-27. Vice President Joseph made a motion and Sec/Treasurer Wall seconded. Motion passed 5-0.

Timestamp: 45:49 – 47:34

B-3 Request Board Approval of Resolution 25-04 – Adopting and Appropriating Supplemental Budget for Fiscal 2025-26 – CFO Mark Whitaker

CFO Whitaker presented the 2025-26 Supplemental Budget.

President Cross asked for a motion to approve Resolution 25-04, to adopt and appropriate the Supplemental Budget for Fiscal Year 2025-26. Director Hawes made a motion and VP Joseph seconded. Motion passed 5-0.

Timestamp: 47:53 – 1:11:36

11. OTHER BUSINESS – No action required

OB-1 Board Committee/Liaison Reports

Alternate Funding – Director Hawes/Director Syring
No report.

Capital Projects Committee – Sec/Treasurer Wall/Director Hawes
No report.

Civil Service Commission – Director Hawes
No report.

EMS Committee – President Cross/VP Joseph
No report.

Executive Committee – President Cross/VP Joseph
No report.

Foundation Liaison – President Cross
No report.

Interagency Committee East – Director Syring/VP Joseph
Director Syring shared an update from the Interagency Committee (East).

Timestamp: 1:11:50 – 1:13:20

Interagency Committee West – Director Syring/Director Hawes
No report.

Legislative Committee – Sec/Treasurer Wall/VP Joseph
No report.

Volunteer Association Liaison – Director Syring
No report.

OB-2 Board Informational Updates/Comments

President Cross shared that the 75th OFDDA Conference is being held this weekend.

Timestamp: 1:13:53 – 1:14:26

12. INFORMATIONAL ONLY

A. Division/Department Reports

R-1a Office of the Fire Chief – Fire Chief Nick Browne

Chief Browne shared an update from the Office of the Fire Chief and CIO Edmonds shared an update on social media metrics and election results.

Timestamp: 1:14:37 – 1:20:42

R-1b Office of Business Services – Assistant Chief Steve Deters

AC Deters shared an update from the Office of Business Services.

Timestamp: 1:20:48 – 1:21:34

R-1c Office of Emergency Services – Assistant Chief Dan Mulick

AC Mulick shared an update from the Office of Emergency Services.

Timestamp: 1:22:56 – 1:25:11

R-1d Office of Financial Services – Chief Financial Officer Mark Whitaker

CFO Whitaker shared an update from the Office of Financial Services.

Timestamp: 1:25:20 – 1:26:21

R-1e Office of Strategic Services – Assistant Chief Brian Stewart

AC Stewart shared an update from the Office of Strategic Services.

Timestamp: 1:26:26 – 1:28:04

R-1f Professional Firefighters of Clackamas County Local 1159 – Vice President Andrew Gordian

No report given.

R-1g Volunteer Association Report – Assn. Representative

Brent Starr shared an update from the Volunteer Association.

Timestamp: 1:29:20 – 1: 32:26

B. Correspondence & Informational Items

No items.

C. Next Meeting

The next Board of Directors meeting will be held on Monday, December 15, 2025, at 5:00 p.m. The meeting will be hybrid, with the public invited to attend either remotely via video conference or in person at the Clackamas Fire Training Center (15990 SE 130th Ave., Clackamas, OR 97015).

13. ADJOURNMENT

The Regular Board of Directors' meeting adjourned at 6:32pm.

Minutes recorded by Executive Manager Shelby Hopkins and prepared by Administrative Technician Maliyah Thompson

President Jay Cross

Secretary/Treasurer Marilyn Wall



CLACKAMAS FIRE DISTRICT

Here for you

Memo

To	Board of Directors
From	Chief Financial Officer Mark Whitaker on behalf of Fire Chief Nick Browne
Date	December 15, 2025
Subject	Property/Casualty Insurance Renewal for 2026

Action Requested

Staff requests Board of Directors approval of Property/Casualty Insurance with Special Districts Insurance Services (SDIS) for 2026 at a premium of \$482,200.

Background

Clackamas Fire is currently insured through SDIS for auto, property, and liability coverage. The proposal will continue this coverage for calendar year 2026. Staff have reviewed the coverage for specific apparatus and buildings, and made adjustments in value as appropriate for age and condition. The quoted 2026 premium for Clackamas Fire is \$457,908, representing a 12.6% increase over 2025. Through the contract for service with Sandy Fire, Clackamas Fire will also pay the SDIS insurance premium for Sandy Fire for 2026 quoted at \$24,291.

Jeff Griffin, our insurance agent from WHA, will be present at the Board meeting to provide further details.

Budget Implications

The FY 2025-26 Adopted Budget has an assumption of \$480,000 for the district's property and liability insurance for calendar year 2026 covering both Clackamas Fire and Sandy Fire.

Preliminary Renewal Summary - NOT AN INVOICE

Invoice Number: 41P52015-481 **Entity ID:** 52015 **Effective Date:** 1/1/2026 **Expiration Date:** 12/31/2026 **Invoice Date:** 11/25/2025

Named Participant

Clackamas County Fire District #1
11300 SE Fuller Rd
Milwaukie, OR 97222-1124

Agent of Record

WHA Insurance
2930 Chad Dr
Eugene, OR 97408

Coverage

Contribution

SDIS Liability Coverage

\$245,708

Less Best Practices Credit (\$27,934)

Less Service Group Discount (\$11,174)

Adjusted Contribution \$206,600

Sexual Misconduct Liability

Included

Auto Liability*

\$36,803

Less Best Practices Credit (\$4,186)

Less Service Group Discount (\$1,674)

Adjusted Contribution \$30,943

Non-owned and Hired Auto Liability

\$172

Auto Physical Damage

\$115,852

Less Service Group Discount (\$5,354)

Adjusted Contribution \$110,498

Hired Auto Physical Damage

\$342

Property

\$96,014

Less Best Practices Credit (\$10,916)

Less Service Group Discount (\$4,366)

Adjusted Contribution \$80,732

Earthquake

\$6,656

Flood

\$2,920

Equipment Breakdown

\$13,638

Crime

\$5,407

Cyber

Included

Total \$457,908

THIS IS NOT AN INVOICE, PLEASE DON'T PAY THE AMOUNT IN THIS SUMMARY
Your final contribution, and renewal packet, will be posted online on 01/01/2026.

* Includes Excess Auto and Auto Supplemental coverages.

Report displays contribution difference (changes) between 2025 and the 2026 renewal in an effort to provide a general idea of rating components that influence contributions.

Coverage	2025 contribution	Change in exposures	2026 contribution	Total contribution change	Total % contribution change
General Liability	\$170,003	See Below	\$206,600	\$36,597	21.53%
Auto Liability	\$30,562	0	\$30,943	\$381	1.25%
Non-Owned Auto Liability	\$168		\$172	\$4	2.38%
Auto Physical Damage	\$97,372	\$0	\$110,498	\$13,126	13.48%
Non-Owned APD	\$311		\$342	\$31	9.97%
Property	\$80,391	\$4,247,180	\$80,732	\$341	0.42%
Earthquake	\$6,656	\$4,247,180	\$6,656	\$0	0.00%
Flood	\$2,920	\$4,247,180	\$2,920	\$0	0.00%
Equipment Breakdown	\$13,010	\$4,247,180	\$13,638	\$628	4.83%
Crime	\$5,407		\$5,407	\$0	0.00%
Cyber	\$0		\$0	\$0	
Total All Lines	\$406,800		\$457,908	\$51,108	12.56%

General Liability Exposure Comparison

Description	Last Year	This Year	Difference
2025-2026 Budgeted Materials and Supplies *	\$10,677,839	\$10,675,500	-\$2,339
2025-2026 Budgeted Personal Services *	\$78,613,338	\$83,521,450	\$4,908,112
Events/Fundraisers - Alcohol Served	\$0	\$0	\$0
Number Of EMT's (Paid or Volunteer)	335	360	25

Annual Contribution History



2020-2024 Net Loss Ratio = 75.85%

Best Practices	Year	% Credit
	2025	10%
	2026	10%

* Auto Liability Exposure = Number of Autos. Auto Physical Damage = Total Insured Auto Values. Excess Liability = Materials and Supplies + Personal Services. Property and Boiler and Machinery = Total Insured Property Values.



CLACKAMAS FIRE DISTRICT

Here for you

Memo

To	Board of Directors
From	Support Services Officer Bill Bischoff on behalf of Fire Chief Nick Browne
Date	December 15, 2025
Subject	Fuel Vendor Contract for Services- Jubitz Corporation

Action Requested

Request Board approval for Clackamas Fire to enter into a contract with Jubitz Corporation for fueling services, for a term of up to five years and a total amount not to exceed \$1.985 million. The contract will be structured as a one-year contract with annual options to renew for up to four additional years. Clackamas Fire expects costs not to exceed \$385,000 for calendar year 2026 and then \$400,000 each calendar year thereafter.

Background

Clackamas Fire has been utilizing Jubitz Corporation as a vendor for fuel provisions and delivery since January 2023 and they have been providing cost effective, consistent, and dependable service. The pricing structure has proven to save Clackamas Fire money over using the normal daily rack price that other vendors choose to offer. The existing fuel contract will be expiring, and a new agreement will need to be in place to continue with fueling at all locations.

If approved, Clackamas Fire will re-enter into a contract for services with fuel invoiced at a rate of twenty-six cents over Jubitz's daily average inventory cost. This reflects no increase in contract pricing from our current agreement. The agreement includes all transportation and delivery costs as well as all genset fueling, fuel tank testing and necessary annual treatments at all bulk fueling locations. The cloud based fuel management and reporting system, FuelCloud, is also provided through this vendor at a discounted rate due to our loyal use of the platform. The proposal does also allow either party to terminate with 30-day written notice.

Clackamas Fire has above ground bulk diesel and unleaded tanks at Stations 1, 3, 6, 10, 11, 14, 16, 19 and Fleet/Logistics. Generators, also serviced by the fuel vendor, are located at Stations 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 19, 21, 22, 71, Fleet/Logistics, Training Offices, and the EMS building. Station 1's generator is attached to the above ground diesel tank; Station 2 is maintained by the City of Milwaukie and Stations 18, 73, and 74 generators all operate on propane.

Board Policy Implications

Staff present this contract to the Board of Directors per the Purchasing Policy because the annual amount of fuel projected exceeds \$100,000. The 2026 contract and four subsequent annual renewals will exceed \$100,000 and require Board approval.

Typically purchases exceeding \$150,000 require formal solicitation through an Invitation to Bid (ITB) or Request for Proposal (RFP) process. The purchasing policy, however, exempts the purchase of gasoline and diesel fuel from these competitive bidding requirements if Clackamas Fire seeks competitive quotes from at least three

vendors in the area, accepts quotes from all vendors in the area who offer quotes, and makes its purchase from the least expensive source. Staff are comfortable using this alternative purchasing approach because 1) as a relatively small purchaser, we historically have not received many responses to RFP solicitations and 2) there is generally not a large variation in price between fuel vendors given that the bulk of the fuel price is determined by global and regional market factors.

Clackamas Fire solicited quotes from 5 local vendors and received written responses from 3 vendors. The proposals can be difficult to compare because vendor pricing structures are not uniform, with some utilizing average daily pricing and others using rack pricing. In general, Clackamas Fire benefits financially from weighted average pricing compared to only using daily OPIS rack prices. Accounting for these differences, Jubitz Corporation had the lowest price taking into account rack price, taxes, delivery charges, and vendor mark-up, as well as high customer service levels.

Clackamas Fire also considered utilizing state cooperative agreements for the fuel purchase but found that it could achieve better prices and service by working directly with the local vendors. Another option is to use card lock locations like Pacific Pride. This would cost substantially more, however, than having a “keep full” vendor in place for all the bulk tanks across Clackamas Fire. For example, current pricing at Pacific Pride pumps is nearly \$.50 per gallon more than having a vendor fill our onsite tanks at scheduled intervals. Certain parts of Clackamas Fire still require the use of the commercial card locks, but we try to limit their use if apparatus are able to fuel at our pumps.

Budget Implications

Clackamas Fire has budgeted \$428,850 in fiscal year 2026 for all types of fuel, including cardlock purchases. The requested amount reflects the budgeted and forecasted amount that will be purchased and delivered from Jubitz Corporation from January 2026 through December 2026.



Pricing Addendum for Contracted Fuel Supply Agreement

Customer: Clackamas Fire District

Date: December 18, 2025

Terms of Conditions

- This Pricing Addendum is made and entered into this day of December 18, 2025, by and between Jubitz, an Oregon Corporation, hereinafter called Contractor, and the Clackamas Fire District, a municipal corporation of the State of Oregon, by and through its duly authorized representatives, hereinafter called Department. This Price Addendum may refer to the District and the Contractor individually as "Party" or jointly as the "Parties".
- All other terms have been previously disclosed in Exhibit A documents sent to the District via email by Ryan Tucker, Vice President of Sales for the Contractor, and received by Bill Bischoff, Support Services Officer for the District.
- This addendum also recognizes the request of the District to use the aforementioned Clackamas Fire District/Jubitz Fuel Pricing Agreement contract as the basis for this business partnership.
- Contractor agrees to provide bi-annual water check and annual biocide treatment/high performance diesel additive (blended into the fuel at time of delivery) for District generators.
- Generators located at stations 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 19, 21, 22, 71, Fleet/Logistics Building, Training Warehouse/Office, and EMS Resource Center.
- District is responsible for inventory management and order placement for generators. Scheduled two times annually.
- Any Biocide and Hi-Performance Diesel additives for B5 will be priced at standard market cost plus Contactor mark-up.
- Auto fill tank service with a twice a year water check and yearly Biocide treatment and Hi Performance Diesel additive blended in the fuel at time of delivery.
- Any ULSD #1 added to R99 for winterization will be priced at standard market cost plus Contactor mark-up.

Pricing

- All delivered fuel will be charged at, but not limited to, \$0.26/gallon over OPIS Rack Average pricing. This price is the landed cost to Department and includes all freight charges.
- No finance charges shall be charged for payments made within 30 days of billing date.
- The customer understands that Contractor's price is based on OPIS Rack Average price, which can vary day to day due to market conditions, transportation expenses, and/or other variables not identified at this time.
- 15-day terms for Tank Wagon deliveries.
- Diesel fuel sampling and analysis at no charge, once yearly for all tanks including generators.. Analysis will be performed by a third-party laboratory; results will be provided to Clackamas Fire District for review and analysis. Additional testing requests will be provided at a flat fee of \$300 per event with a \$70 per hour fee for sample collection and travel time.

Signature (District Representative): _____

Date: _____

Signature (Contractor Representative): _____

Date: _____



CLACKAMAS FIRE DISTRICT

Here for you

Memo

To	Board of Directors
From	Facilities Manager Denise Toyooka and CFO Mark Whitaker on behalf of Fire Chief Nick Browne
Date	December 15, 2025
Subject	Station 14 Roof Replacement

Action Requested

Request Board approval for Clackamas Fire to enter into a contract with Nimbus Roofing for roof replacement at Station 14, in an amount not to exceed \$125,000.

Background

Facilities has been working on a roof replacement for Station 14. Three quotes were obtained, and the contract was awarded to the lowest bidder, Nimbus Roofing:

Pioneer Roofers Company: \$123,710

Washington Roofing Company: \$164,695

Nimbus Roofing: \$94,600

Work began during a brief weather window. The tear off revealed hidden water intrusion, saturated DensDeck and insulation, mold, standing water, and one area with rot down to the plywood. These issues could not have been foreseen, as they were not visible with the existing TPO intact. Once discovered, the affected materials required immediate removal and replacement with new, dry components to prevent further damage. Because the roof could not be left exposed during periods of rain, the work had to proceed as weather allowed, before formal Board approval could be obtained. The additional work pushed the total project cost to \$124,180.30.

As a result, the project cost now exceeds the original \$94,600 quote. Board approval is requested because the necessary change orders push the total cost above 125% of the original contract, and they also raise the total project cost over \$100,000.

Budget Implications

This will be paid for out of the Facilities capital budget, 301410-8860. The original budget included \$100,000 for the Station 14 roof replacement project. These unexpected costs will require Facilities to find savings from other projects or delay another project to stay within budget this fiscal year.

FIRE CHIEF'S REPORT

NOVEMBER 2025



E371 and R371 receiving a check from Sandy Tractor Supply for the Emergency Services Foundation



Gaffney Lane Kindergarteners checking out T316



Fire Chief Browne swearing-in Battalion Chief JJ Hanna

Highlights

- Finance completed the Sandy Fire Audit and financial statements.
- Fleet successfully applied for a \$2500 SDIS Safety & Security Grant to install backup cameras on two apparatus.
- Heath & Safety established a Peer Advisory Board.
- Community Services was kept busy prepping and planning for Operation Santa Claus.
- Sandy Tractor Supply donated \$500 to the Emergency Services Foundation.
- Gaffney Lane Kindergarteners visited Station 16 for a tour.
- CFD held a Promotional and Swearing-In Ceremony on 11/20.
- Families gathered to celebrate Thanksgiving at the Fire Stations.

Notable Events/Calls

- **11/7 – Cherry Ave. Residential Fire in Oregon City**
Crews responded to a single-story home with heavy fire showing from the rear of the structure. Firefighters initiated an aggressive fire attack while simultaneously conducting a search for occupants. One resident who had self-evacuated experienced a medical emergency across the street. Clackamas Fire crews, Oregon City Police, and AMR personnel worked together to provide immediate medical care. The patient was stabilized on scene and transported to a local hospital.
The incident was complicated by a downed power line and heavy fire conditions, but crews successfully contained the blaze to the single structure. The cause of the fire remains under investigation.
- **11/22 – Casto Road Residential Fire in Oregon City**
Crews responded to a mutual aid request from Canby Fire after reports of a structure fire. Canby crews arrived to find heavy fire in the daylight basement that had extended to the first floor and into the attic. Firefighters initiated an offensive attack while conducting a search for occupants. With no hydrants nearby, crews relied on water tenders and coordinated water shuttles to maintain the water supply. The fire was brought under control and prevented from spreading to nearby exposures.
We're grateful for our mutual aid partners from Canby, Molalla, and Hubbard. These partnerships allow us to support each other and keep our communities safe.

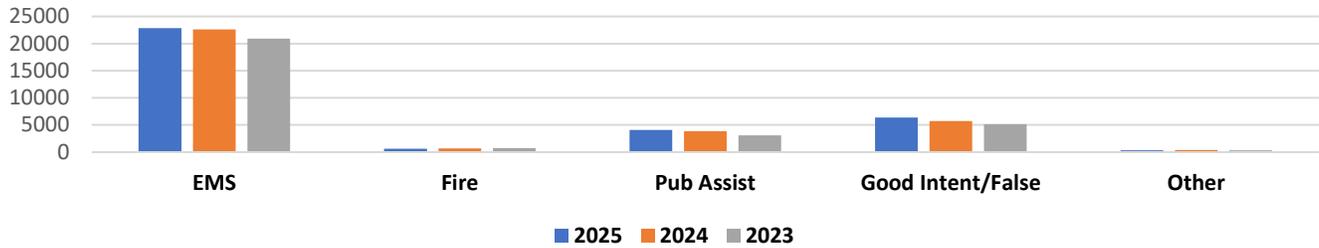
FIRE CHIEF'S REPORT

NOVEMBER 2025

Organizational Data

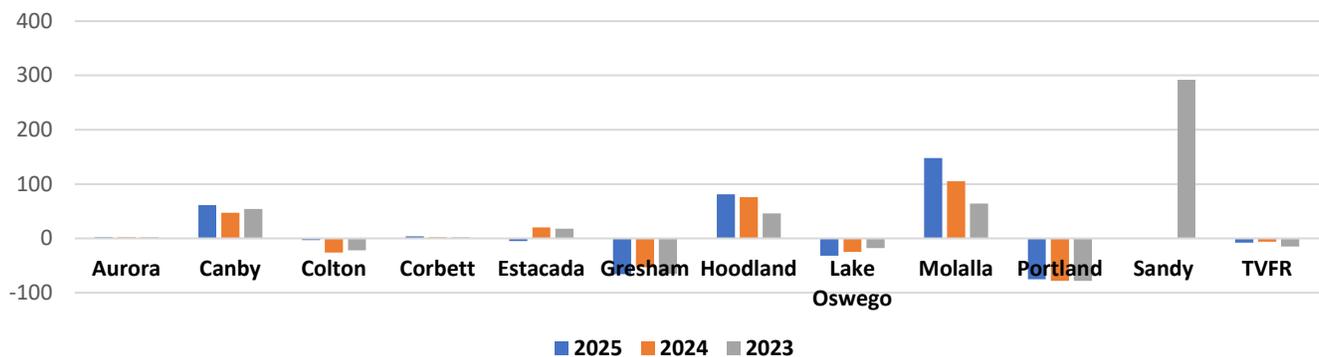
Incidents by Type

12-months ending November of each year
Does not include mutual aid given



Net Mutual Aid

Net incident response for 12-months ending November of each year
Includes canceled en route incidents



Average Company Time Committed

Time: 252 hours and 3 minutes

Percent of Month: 35.67%

Includes Preparation and Response: Incidents, Apparatus/Equipment Checks, Physical Fitness, Training

Volunteers	Training/ Drills	Events	Duty Shifts Station 74	Station 21 (RH321)	Station 2 (RH302)
33	4	1	21/30	6/30	4/30

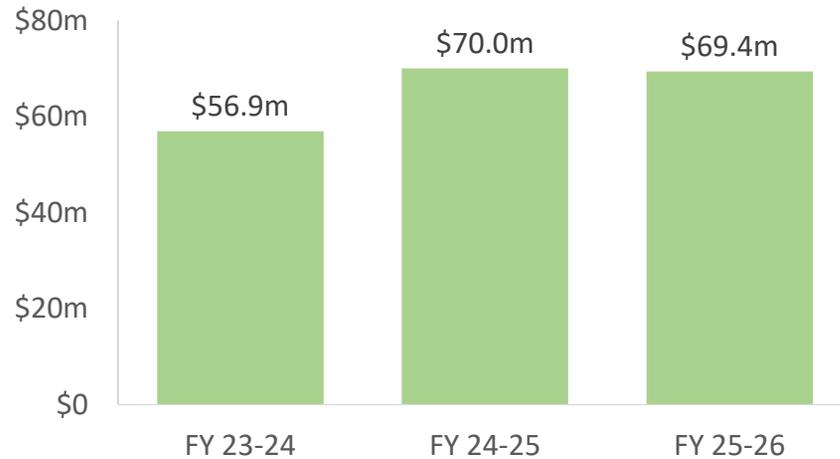


FINANCIAL REPORT

Period Ending November 30, 2025

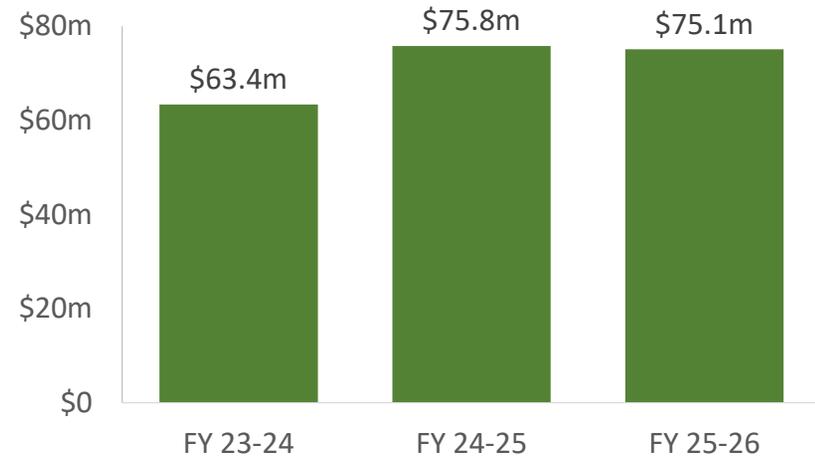
General Fund Property Tax Revenues

Through November



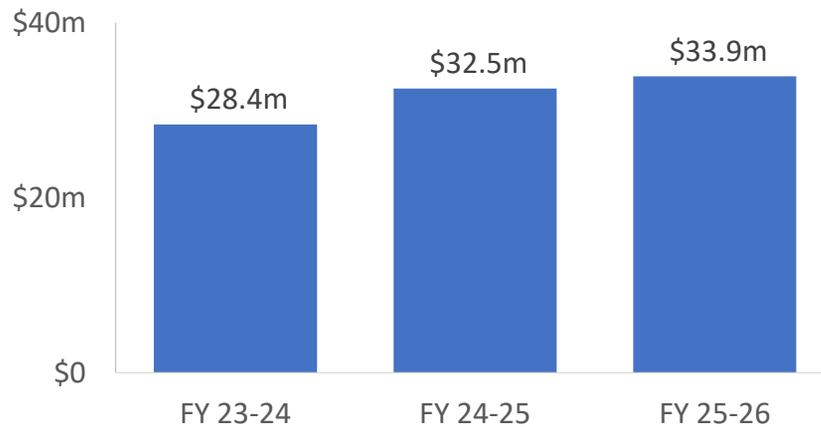
General Fund Total Revenue

Through November



General Fund Salary & Benefits

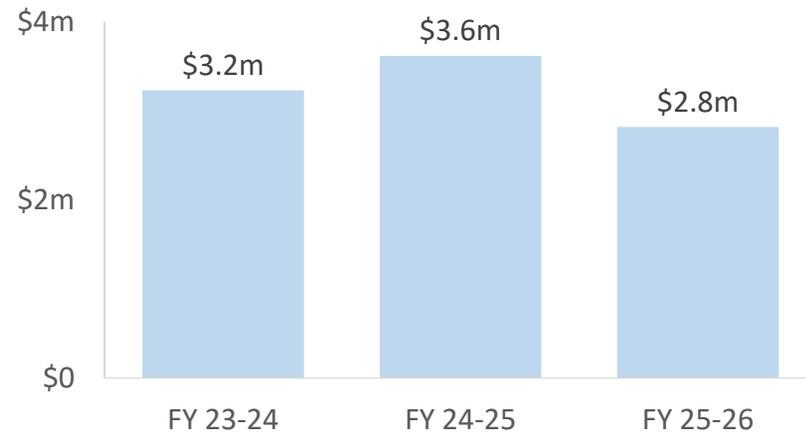
Through November



41.3% of FY budget spent

General Fund Overtime

Through November



44.2% of FY budget spent

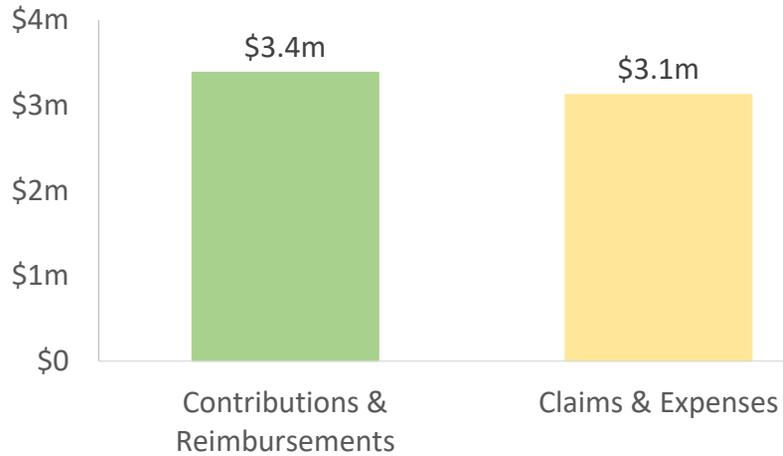


FINANCIAL REPORT

Period Ending November 30, 2025

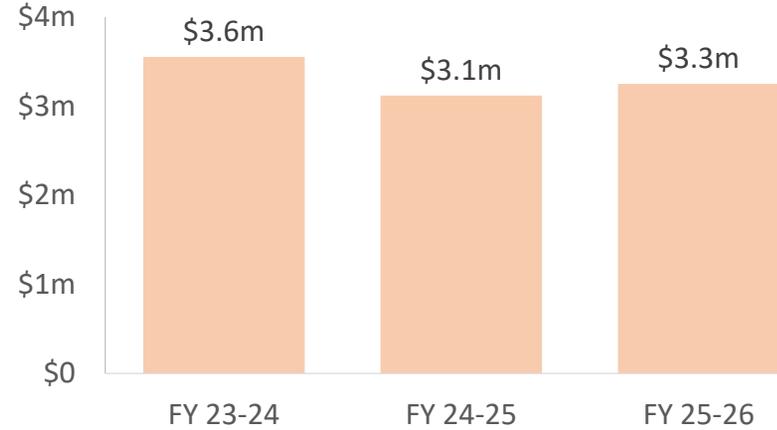
Health Benefits Fund YTD

Through November



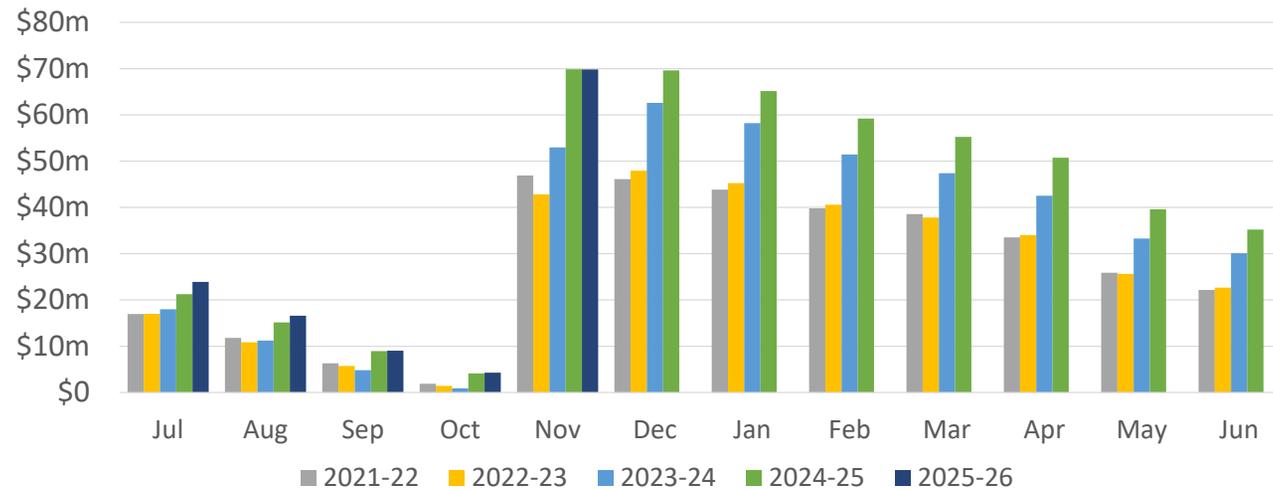
General Fund Materials and Services

Through November



31.1% of FY budget spent

Month-End Fund Balance, All Funds





10 - GENERAL FUND

Budget to Actual Report for Period Ending
November 30, 2025

	Adopted Budget	Revised Budget	Actual YTD	% of Budget
<i>Revenues</i>				
Tax Revenue	\$82,878,700	\$83,633,700	\$69,386,761	83.0%
Interest	\$788,000	\$1,023,000	\$129,439	12.7%
EMS Revenue	\$2,297,100	\$1,197,100	\$341,229	28.5%
Contract Revenue	\$8,016,000	\$8,016,000	\$3,956,920	49.4%
Conflagration Revenue	\$0	\$920,000	\$925,406	100.6%
Other Revenue	\$658,800	\$600,800	\$428,967	71.4%
Transfers In	\$234,000	\$315,000	\$0	0.0%
Total Revenues	\$94,872,600	\$95,705,600	\$75,168,722	78.5%
<i>Expenditures</i>				
Fire Chief's Office	\$1,957,300	\$1,957,300	\$727,099	37.1%
Emergency Services	\$73,906,309	\$74,416,809	\$29,542,467	39.7%
Business Services	\$15,975,641	\$16,034,841	\$6,839,243	42.7%
Debt Service	\$3,019,350	\$3,019,350	\$154,721	5.1%
Transfers Out	\$1,500,000	\$1,950,000	\$0	0.0%
Total Expenditures	\$96,358,600	\$97,378,300	\$37,263,530	38.3%



OTHER FUNDS

Budget to Actual Report for Period Ending
November 30, 2025

	CAPITAL REPLACEMENT FUND			
	Adopted Budget	Revised Budget	Actual YTD	% of Budget
<i>Revenues</i>				
Investment Interest	\$250,000	\$290,000	\$176,078	60.7%
Sale of Surplus	\$40,000	\$40,000	\$7,456	18.6%
Transfers In	\$1,500,000	\$1,950,000	\$0	0.0%
Total Revenues	\$1,790,000	\$2,280,000	\$183,533	10.3%
<i>Expenditures</i>				
Wellness	\$23,400	\$23,400	\$0	0.0%
Fleet Services	\$6,104,000	\$6,104,000	\$1,082,116	17.7%
Communications	\$482,000	\$482,000	\$396,253	82.2%
Information Technology	\$269,000	\$269,000	\$30,395	11.3%
Operations	\$493,000	\$511,600	\$74,910	14.6%
Admin/Finance	\$0	\$29,500	\$0	0.0%
Facilities	\$3,085,000	\$3,335,000	\$888,101	26.6%
Logistics	\$300,000	\$300,000	\$20,638	6.9%
Emerg Medical Services	\$41,300	\$41,300	\$2,000	4.8%
Debt Service	\$389,000	\$389,000	\$0	0.0%
Total Expenditures	\$11,186,700	\$11,484,800	\$2,494,413	21.7%

	WILDLAND MITIGATION FUND			
	Adopted Budget	Revised Budget	Actual YTD	% of Budget
<i>Revenues</i>				
Contract Revenue	\$1,009,000	\$1,250,000	\$1,043,554	83.5%
Grants	\$380,400	\$380,400	\$15,951	4.2%
Investment Interest	\$10,000	\$14,000	\$8,719	62.3%
Total Revenues	\$1,399,400	\$1,644,400	\$1,068,223	65.0%
<i>Expenditures</i>				
Wildland Mitigation	\$1,519,850	\$1,694,700	\$912,947	53.9%
Transfers Out	\$234,000	\$315,000	\$0	0.0%
Total Expenditures	\$1,753,850	\$2,009,700	\$912,947	45.4%



OTHER FUNDS

Budget to Actual Report for Period Ending
November 30, 2025

DEBT SERVICE FUND				
	Adopted Budget	Revised Budget	Actual YTD	% of Budget
<i>Revenues</i>				
Property Taxes	\$2,446,000	\$2,446,000	\$1,986,469	81.2%
Investment Interest	\$25,000	\$25,000	\$3,783	15.1%
Total Revenues	\$2,471,000	\$2,471,000	\$1,990,252	80.5%
<i>Expenditures</i>				
Debt Service	\$2,479,500	\$2,479,500	\$302,250	12.2%
Total Expenditures	\$2,479,500	\$2,479,500	\$302,250	12.2%

HEALTH BENEFITS FUND				
	Adopted Budget	Revised Budget	Actual YTD	% of Budget
<i>Revenues</i>				
Healthcare Contributions	\$8,071,000	\$8,071,000	\$3,299,960	40.9%
Health Plan Reimbursemer	\$810,000	\$810,000	\$58,096	7.2%
Investment Interest	\$65,000	\$65,000	\$35,993	55.4%
Total Revenues	\$8,946,000	\$8,946,000	\$3,394,049	37.9%
<i>Expenditures</i>				
Materials & Services	\$9,360,000	\$9,360,000	\$3,126,877	33.4%
Total Expenditures	\$9,360,000	\$9,360,000	\$3,126,877	33.4%

GRANTS FUND				
	Adopted Budget	Revised Budget	Actual YTD	% of Budget
<i>Revenues</i>				
Grants	\$844,200	\$844,200	\$63,128	7.5%
Total Revenues	\$844,200	\$844,200	\$63,128	7.5%
<i>Expenditures</i>				
Emergency Services	\$844,200	\$844,200	\$105,868	12.5%
Total Expenditures	\$844,200	\$844,200	\$105,868	12.5%

Investment Report

District holdings as of 11/30/2025

Investment	Maturity Date	Purchase Price	Coupon Payments	Settlement Value	Net Earnings	Interest Rate
FHLB Bond	6/12/2026	\$381,933	\$53,438	\$375,000	\$46,505	4.70%
FHLB Bond	11/17/2026	\$1,790,559	\$248,363	\$1,790,000	\$247,803	4.64%
		\$2,172,492	\$301,800	\$2,165,000	\$294,308	

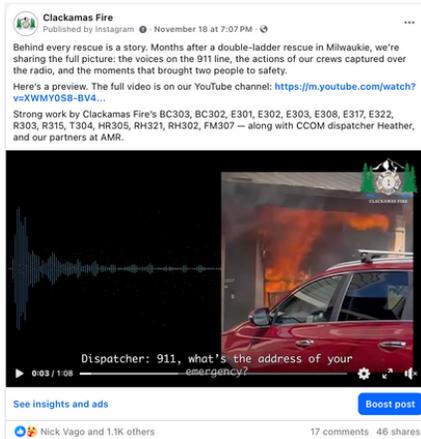
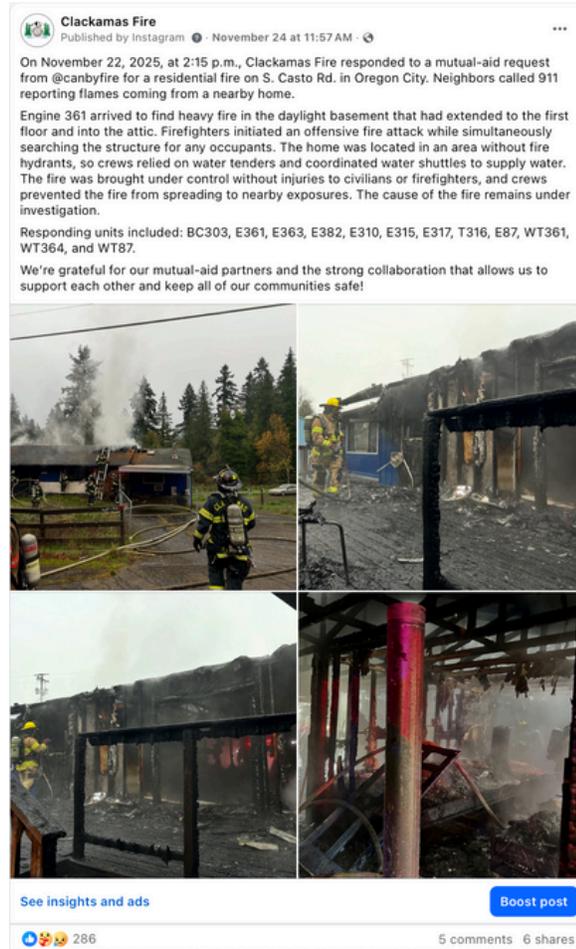
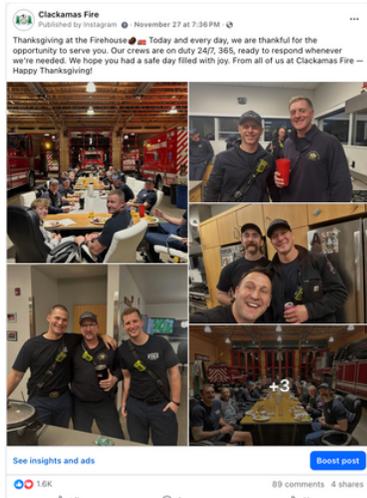
Local Government Investment Pool (LGIP)

District Balance	\$67,182,345
Interest Rate	4.25%

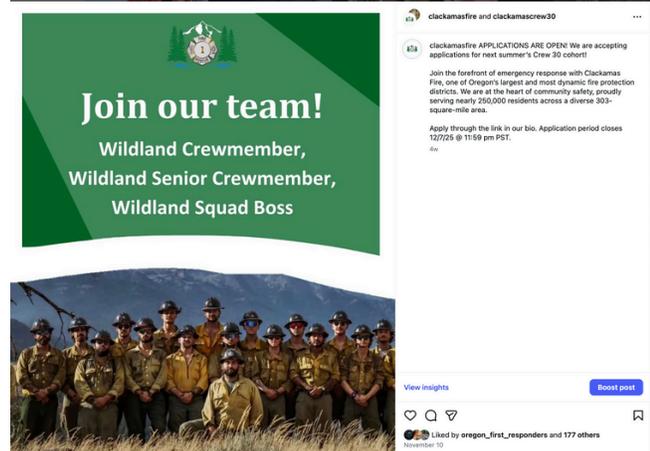
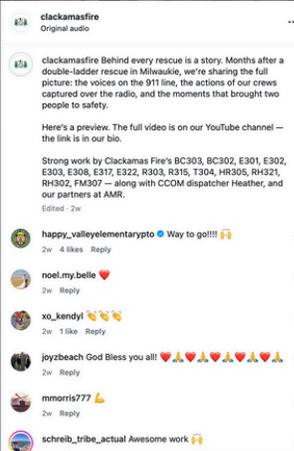
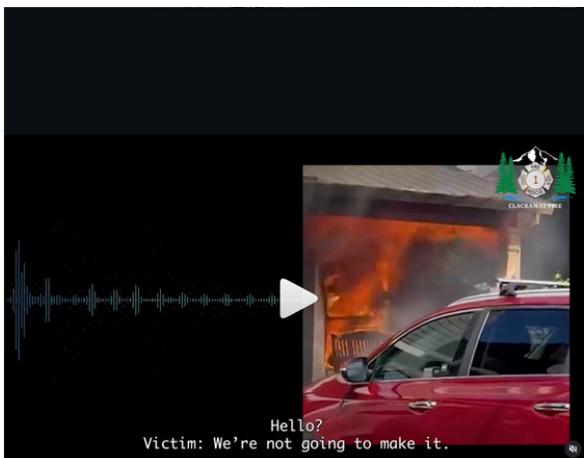
CORRESPONDENCE AND INFORMATIONAL ITEMS

Comments, Callouts, and Highlights

Top Facebook Posts*



Top Instagram Posts*



* Views

CORRESPONDENCE AND INFORMATIONAL ITEMS

Community Comments

11/5

Event: Firefighters helping injured Beavercreek farmer

Responding units: E310



Rachel Hibbs Houfek

We're so lucky to have people like you care like you do. ❤️🙏❤️

4w Like Reply Hide



Kay Armstrong

Angels in fire proof suits.

4w Like Reply Hide 4



Shannon Smith

💖💖💖 The best guys around.. Saved us 2 x this year.. Eternally grateful for you..

4w Like Reply Hide



Brenda Schuh

Thank you for taking the time to post this one of many moments ! There is so much you all do seen and unseen that we should be thankful to you and to your families who sacrifice so much for you to serve our community ❤️. Blessings and prayers for your safety

4w Love Reply Hide



11/7

Incident: CF251100925

Responding Units: R303, E322, BC302, HR305, E309, E315, FM311, BC303, T316, E317, AMR, and Oregon City Police



Jana Holmberg

Thank you so much for all you men and women of the Clackamas County Fire Department do for us civilians and neighbors. You are all greatly appreciated.



4w Like Reply Hide



Sandi Neal-Kline

Well done is right! Clackamas Fire, you guys are the real heroes. 👍

4w Like Reply Hide



CORRESPONDENCE AND INFORMATIONAL ITEMS

11/18

Event: YouTube video preview of August's double-ladder rescue

Responding Units: BC303, BC302, E301, E302, E303, E308, E317, E322, R303, R315, T304, HR305, RH321, RH302, FM307 — along with CCOM dispatcher Heather, and our partners at AMR.

- 

Diane Swain
Didn't read the caption but instantly recognized my favorite niece Heather on dispatch. You made us proud. Richard would be proud of his fellow firefighters as well. Love you

2w Love Reply Hide 21  
- 

Heather Meisner
Diane Swain thank you auntie!! I know Wilmo would have been very proud of his crew! so happy I got to be a part of it! 🥰

2w Love Reply Hide 7  



April England-Froom
Amazing work. Saving lives and risking their own. Thank you all ...

2w Like Reply Hide 



Anita Beckwith
Wonderful work! As a CCOM retiree for 24 years, I still get the same excitement hearing the radio traffic. The calm interaction between dispatcher Heather, Command, and crew members making benchmark calls is commendable! Excellent outcome!

2w Like Reply Hide 8  



Georgia Louise Mathews Solomonson
Clackamas Fire is on it! Thank you for sharing this rescue and thrilled for the outcome



11/27

Event: Thanksgiving



Carla Pletka
Hey thanks to all of you. You are SO appreciated. Be blessed ❤️

1w Like Reply Hide



Gloria Schur
Thank you for keeping us safe everyday but appreciate you even more on the holidays when you don't get to spend it with your own loved ones. Stay safe.

1w Like Reply Hide

CORRESPONDENCE AND INFORMATIONAL ITEMS

Social Media Metrics



845, 111

Views

51,339

Followers

12,485

Reactions



699,274

Views

18,016

Followers

18,705

Interactions

CORRESPONDENCE AND INFORMATIONAL ITEMS

In the Media

Fox 12 November 19, 2025 "Oregon City glassware studio owner working to rebuild after battery sparks fire"
<https://www.kptv.com/2025/11/20/oregon-city-glassware-studio-owner-working-rebuild-after-battery-sparks-fire/>

Gresham Outlook November 24, 2025 "Donate to 70th Sandy Community Christmas Basket Program"
<https://theoutlookonline.com/2025/11/24/donate-70th-sandy-community-christmas-basket-program/>

Gresham Outlook December 2, 2025 "Sandy Tractor Supply Celebrates 'Heroes' with Clackamas Fire Donation"
<https://theoutlookonline.com/2025/12/02/sandy-tractor-supply-celebrates-heroes-with-clackamas-fire-donation/>

KGW 8 December 4, 2025 "Man who set fire to former Blue Heron Paper Mill in Oregon City sentence to 60 months in prison"
<https://www.kgw.com/article/news/crime/arson-former-blue-heron-paper-mill-oregon-city-suspect-sentenced/2>

From:

Sent: Wednesday, December 3, 2025 8:52 PM

To:

Subject: Re: New submission: Compliments or Concerns

Hi

We ended up going to see the Clackamas parade tonight. It's always so magical for my son and even me. I think we are going to catch the Happy Valley one too. I just wanted to let you know what a great tradition it has become for us.

Merry Christmas

Sent from my iPhone